



Modern Slavery Statement

Everest Group respects and supports human rights. We value all people and believe in the dignified treatment of all. Everest Group is committed to a zero-tolerance approach with respect to modern slavery. This statement reflects our continued pledge to implement and enforce systems and processes related to this effort.

About Everest Group

Everest Group is a multinational research company, focusing on technology and technology services. Delivering deep research that matters in critical moments, Everest Group is a known and well-respected vendor to many Global 1000 companies.

Steps taken to prevent modern slavery

1. Everest Group policies condemn modern slavery and human trafficking and require personnel comply with all laws. Employees are trained annually on our Code of Conduct.
2. Everest Group suppliers are asked to comply with the Everest Group Supplier Code of Conduct, which condemns modern slavery and human trafficking and requires suppliers comply with all laws and enact policies to ensure compliance.
3. Given the nature of what Everest Group normally purchases (typical purchases include professional services or office equipment) and the industry Everest Group is in, the risk of modern slavery or human trafficking in our supply chain is determined to be low. We will continue to monitor and observe our supply chain to regularly evaluate risk.

By the signature below, this constitutes Everest Group's Modern Slavery statement.

Peter Bendor-Samuel

Peter Bendor-Samuel (Jul 10, 2026 16:52:11 MDT)

Peter Bendor-Samuel
Director

The board of directors approved this Modern Slavery Statement with an effective date of July 10, 2026.

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Most recent financial year ended: December 2025