



Everest Group Research Citation and Award Recognition Guidelines

PEAK Matrix® Assessment

Citation and Asset Use Policy

PEAK Matrix® assessment

Citation and asset use policy

PEAK Matrix® assessments provide comparative evaluations of providers, locations, and products and solutions within various market segments. Leading organizations around the globe trust these comparative assessments due to their unbiased evaluation of factors such as vision, capabilities/functionality, talent availability, market success/impact, and cost.

To protect our unbiased reputation and the integrity of our research, we have standards for the appropriate citation of PEAK Matrix research and the use of PEAK Matrix-related assets.



All PEAK Matrix citations must be for reports published within the past 12 months or be the most current PEAK Matrix assessment in that particular segment. Ensure to always cite the full report name and year.



Citations that negatively portray another company and/or its services or compare one company and/or its services with another may not be used. In addition, Everest Group's PEAK Matrix assessments may not be cited in any material that negatively portrays another company and/or its services or compares one company and/or its services with another.



The Everest Group brand team must review and approve all marketing collateral, including press releases, social media posts, and banners, website landing pages, etc.

Submit any materials for review via this form: [Everest Group | Brand Reviews](#)

PEAK Matrix® assessment

Permissions and distribution rights

Permissions to use the PEAK Matrix® graph or contents from the report differ depending on whether you have a license or not. See the below comparisons. Everest Group's brand team must approve all forms of marketing content.

Without a PEAK Matrix license, providers may not use the following intellectual property:

- The report cannot be hosted on the provider's website
- The PEAK Matrix graph cannot be displayed
- The PEAK Matrix graph cannot be used in client-facing documentation or meetings
- PEAK Matrix badges may not be used
- Analyst quotes may not be used

Instead, providers may

- Promote a PEAK Matrix designation in a press release, on social media, and on the provider's website
- Link to the PEAK Matrix report page on the Everest Group website

With a PEAK Matrix license

- A licensed version of the PEAK Matrix graph can be displayed in marketing assets
- A licensed PEAK Matrix Award badge can be displayed on a provider's website and in other marketing material
- Brief extracts from the custom-profile report showing the provider's positioning on the PEAK Matrix can be used (citing Everest Group)
- The custom-profile report can be (gated) posted on the provider's website
- The custom-profile report can be distributed through email campaigns and newsletters
- An approved quote from an Everest Group analyst can be used in a press release and other marketing channels
- Specific charts and exhibits, attributing Everest Group, can be used as sources in sales materials

PEAK Matrix® assessment

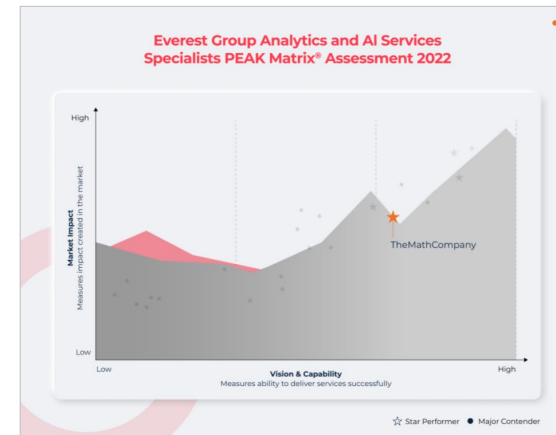
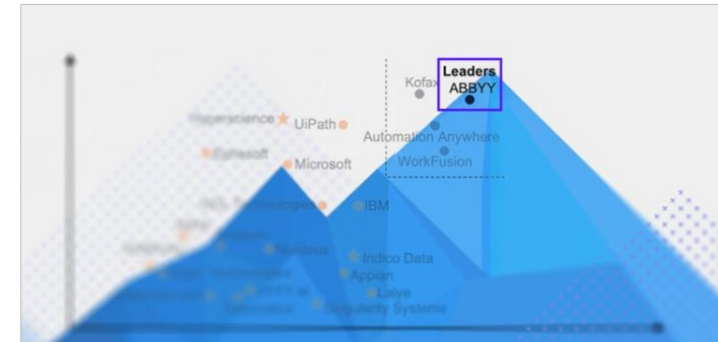
PEAK Matrix proper references

Always use both words in full: PEAK Matrix® on each reference and “PEAK” in capital letters.

Ensure to use the registered trademark (®) on the first reference to “PEAK Matrix.”

PEAK Matrix graphic

- Only our members and clients who license the PEAK Matrix extract may display the Everest Group PEAK Matrix graphic on their websites, in presentations, on social media, etc.
- The graphic must be displayed in its entirety, including all referenced provider companies contained in the original report, as well as Everest Group’s copyright, logo, year of the report, and licensing statement
- Modifying the official PEAK Matrix graphic in any manner, including to disguise the names of other service providers, is explicitly forbidden
- Any descriptions and explanations about the PEAK Matrix, or Everest Group, must be incorporated within the main body of the press release, not as a separate paragraph
- Ensure to use the licensed version of the PEAK Matrix



PEAK Matrix® assessment

Referencing the category designation

The PEAK Matrix® is a comparative assessment, not an accumulative ranking or rating.

Citations must, therefore, refer to the PEAK Matrix designations as positions or recognitions, not rankings.

- ✗ Everest Group ranks [Company name] as a Leader in Payroll Outsourcing in the report “[Multi-Country Payroll Outsourcing \(MCPO\) – Service Provider Landscape with PEAK Matrix® Assessment 2020](#)”



Links Ranked a ‘Major Contender’ by Everest Group

Links International was ranked as a ‘Major Contender’ for Everest Group’s Multi-Country Payroll (MCP) Solutions PEAK Matrix® Assessment 2021 in Links’ first year of participation in the research.

Highlights from the Assessment:

- 100% in-country support across Asia with no dependence on third-party partners for services
- Highly integrative technology – Links’ platform integrates seamlessly with clients existing office applications or global HCMs
- All-in-one payroll solution featuring consolidated reporting, smart payroll dashboard capabilities, and multi-country payroll, leave and benefits management
- Mobile-first approach with a modern and simple UI
- Robust and scalable payroll solution with the best-in-class HR experience for employees

- ✓ Everest Group has named/positioned/recognized/acknowledged [Company name] as a Leader in Payroll Outsourcing in the report “[Multi-Country Payroll Outsourcing \(MCPO\) – Service Provider Landscape with PEAK Matrix® Assessment 2020](#)”

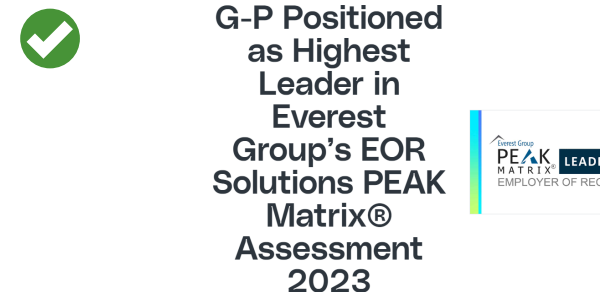


PEAK Matrix® assessment

Referencing the highest category designation

If a PEAK Matrix® designation is the highest in a category, ensure to follow the proper messaging styles. Do not use messaging that can be misleading, such as stating that a provider is an overall or industry leader. It must be clear the provider is designated highest in the relevant category.

- ❌ “[Company name] is named market Leader in..”
- ❌ “[Company name] is named overall Major Contender..”
- ❌ “[Company name] is the highest industry Leader in..”
- ✅ “[Company name] is designated the highest in the Leader category in..”
- ✅ “[Company name] is the highest-designated Leader in..”
- ✅ “Everest Group positions [Company name] in the highest Leader position”



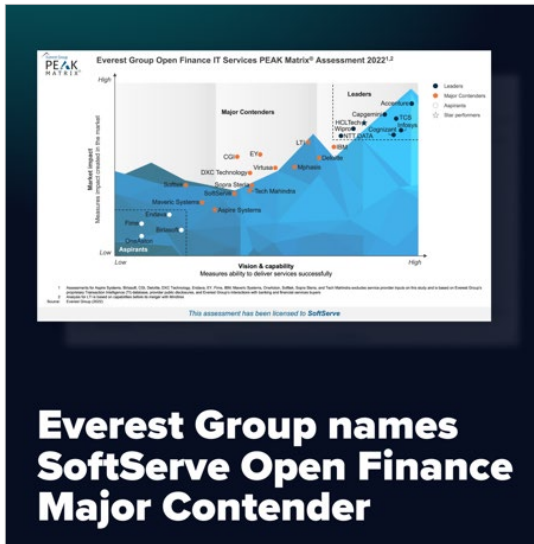
PEAK Matrix® assessment

Referencing the category designation

PEAK Matrix® positions must always be capitalized, i.e., Leader, Major Contender, Aspirant.

Always use a clarifying “a/an” prior to the relevant PEAK Matrix designation.

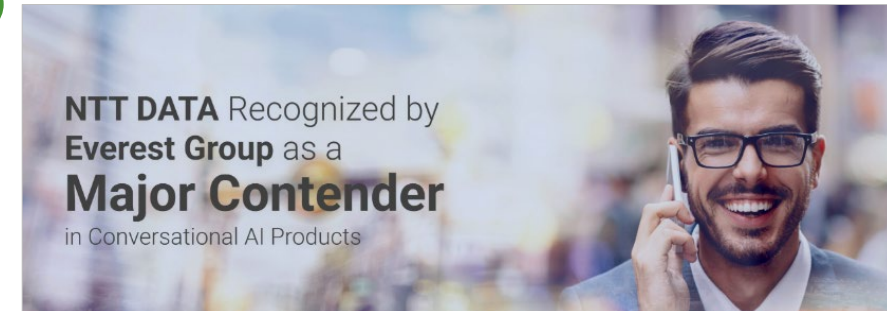
A PEAK Matrix Award badge is part of the marketing assets included as part of the licensing package.



Cognizant named an Everest Group PEAK Matrix® leader for CXM services for healthcare, 2022

We emerged as a leader in this first-time report due to our strong domain presence in healthcare, robust digital-first offerings, and competent on-shore and off-shore delivery network for servicing payers and providers.

[Read the report](#)



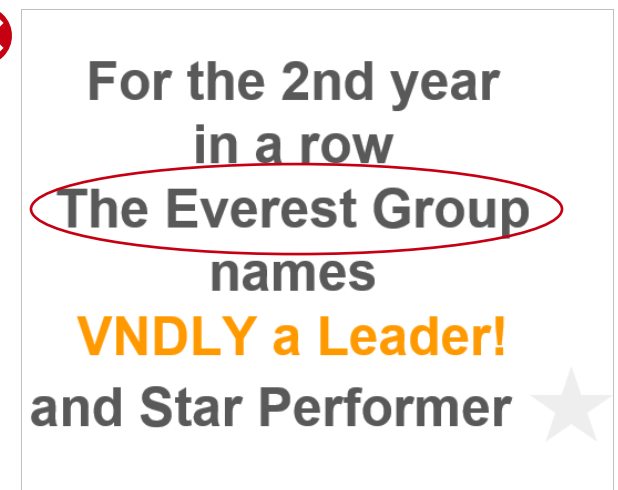
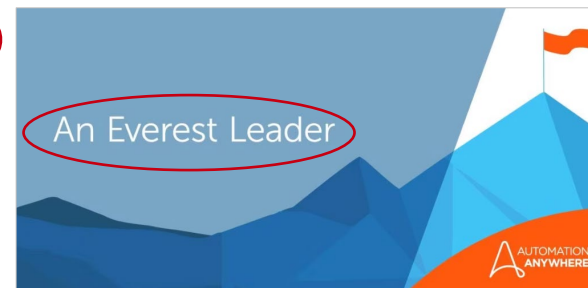
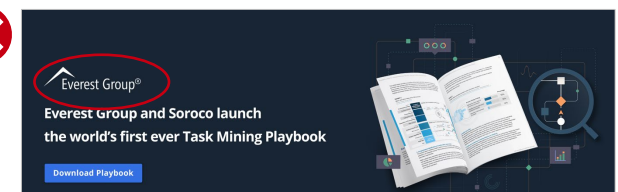
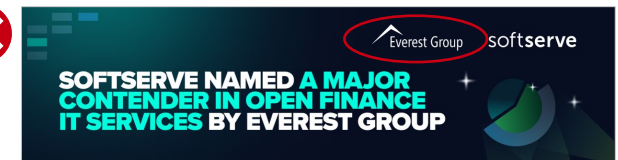
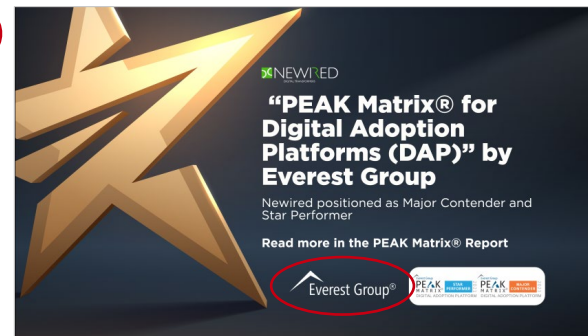
A Leader and a Star Performer in the 2023 DAP PEAK Matrix® Assessment by Everest Group

[Download the Report](#)

PEAK Matrix® assessment

Referencing Everest Group

- Always reference "Everest Group" in full
- Do not use "The Everest Group" or "Everest"
- Any references to Everest Group must be incorporated within the main body of the press release, not as a separate paragraph
- Do not include an "About Everest Group" section in the press release
- Do not use Everest Group's logo
- Instead, use the PEAK Matrix® badge for PEAK Matrix mentions



Lists and Awards

Citation Guidelines

Top 50 reports

Referencing a recognition on a provider list

Everest Group often ranks providers in various disciplines, such as the BPS Top 50™, Engineering Services Top 50™, and the AI Top 50™, among others.

Providers that are featured in the top list reports **require a license to promote their recognition**. The license includes a badge that can be used in marketing. All marketing channels can be used to promote recognition, including media. Before publishing, please submit all materials for review and approval via this form [Everest Group | Brand Reviews](#).

A license is also required to share the Top List report.

Everest Group Recognizes Teleperformance in its BPS Top 50™ List

Teleperformance - 06.27.2022

Examples of graphics and PR



Mastek Ltd, Mastek Ltd

Mastek is Named among the Top Five for Oracle Cloud Applications Services Delivering Superior Value Globally



SEPTEMBER 20, 2023

Mastek is recognized by the Everest Group's Platform Services Enterprise Pulse 2023 Report

NEW YORK--(BUSINESS WIRE)--Sep. 20, 2023-- Mastek (NSE: MASTEK; BSE: 523704), a trusted digital engineering and cloud transformation partner, was named in the recently published Everest Group report, "Platform Services Enterprise Pulse 2023." The report recognizes Mastek as one of the "Top Five Service Providers Delivering Superior Value" in Oracle Cloud Applications Services.

Everest Group, a prominent research and consulting firm, identified Mastek as a standout performer in [Oracle Cloud Applications Services](#). The group's findings are based on over 120 interviews with global enterprises in 2022–23. These interviews assessed service providers' performance and value in delivering cutting-edge solutions and exceptional client value.

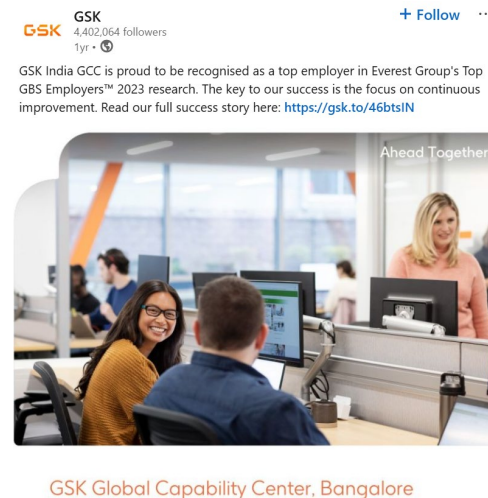
Top Employers

Referencing a recognition on an employer list

Everest Group often ranks enterprises in various areas such as Top Employers for Tech Talent™ in India, the US, and the UK and Top GBS Employers™ in India, the Philippines, and Poland, among others.

Employers that are featured in the top list reports have access to assets to promote their recognition free of charge; no license is required. Assets include a badge and an executive brief version of the report that can be used in marketing. All marketing channels can be used to promote recognition, including media. Before publishing, please submit all materials for review and approval via this form [Everest Group | Brand Reviews](#).

Examples of graphics and PR



Allianz Services India recognized among 'Top GBS Employers 2024' in India by the Everest Group

Trivandrum / July 24, 2024

Thiruvananthapuram, July 24: Allianz Services India is proud to announce that it has been recognized among 'Top GBS Employers 2024' in India by the Everest Group, a global research firm specializing in technology, business processes, and engineering. This prestigious accolade is based on an in-depth employer brand perception analysis conducted by the Everest Group for Global Business Services (GBS) organizations worldwide.

The comprehensive study evaluated employer brand perception across several critical dimensions, including compensation and benefits, work environment, career development, and diversity and inclusion. The analysis incorporated feedback and reviews from both current and prospective employees, providing a well-rounded assessment of the organizations.

In addition to brand perception, the study examined the performance of GBS organizations in local talent markets, focusing on key metrics such as attrition rates, joiner-exit ratios, and overall employee satisfaction ratings.

"We are immensely proud and honoured to be recognized as a 'Top GBS Employer 2024' in India by the esteemed Everest Group. This accolade highlights our commitment in fostering a positive and inclusive workplace culture, where everyone is valued, supported, and inspired to reach their full potential," said Jison John, MD & CEO of Allianz Services India and Chief Delivery Officer of Allianz Services India, Mauritius, Morocco and Portugal.

Everest Group is a global research firm renowned for its expertise in guiding clients through complex market challenges, driving maximized operational and financial performance, and delivering transformative experiences.

Elevate Honors

Elevate Honors™ are a unique recognition program to select and showcase best in class service and technology providers across the following categories: Growth Honor of the Year, Impact Sourcing Honor, Voice of the Customer Honor – Service Excellence, Voice of the Customer Honor – Value Excellence, Voice of the Customer Honor – Technology Provider, Voice of the Partner Honor – Data and Analytics, Voice of the Partner Honor – AI Platforms, Voice of the Partner Honor – Enterprise Platforms.

Awardees receive an Elevate Honors digital badge to promote their recognition free of charge; no license is required. All marketing channels can be used to promote recognition, including media.

Before publishing, please submit all materials for review and approval via this form [Everest Group | Brand Reviews](#).

Sponsored Thought Leadership Citation Guidelines

Sponsored thought leadership

Everest Group standards

Everest Group is selective in sponsored thought leadership and only undertakes research if it is believed that the topic is relevant, differentiated, and aligned with its research focus and brand.

- The licensed version will include the sponsor's logo and a licensing statement on the front cover of the document
- Sponsored research is not a “partnership” or “collaboration.” Therefore, it must always be positioned as Everest Group's thought leadership
- All promotional activity and circulation of the whitepaper is the responsibility of the sponsor
- If agreed, an analyst can take part in sponsor-hosted online or in-person events to elaborate on the report findings. This will not be co-branded
- Everest Group will not support any promotional activity of the licensed report; however, may do light promotions of any events an analyst joins
- Any promotional add-ons must be agreed with Everest Group as part of the original agreement and at an additional fee
- Everest Group's brand team must review and approve **all** marketing collateral, including assets, press releases, social media posts, website landing pages, etc. Please submit all materials for review and approval via this form: [Everest Group | Brand Reviews](#)

Sponsored thought leadership

Overall principles

Everest Group is a trusted source of unbiased research and perspectives. We only participate in licensing and sponsorship with third parties that support our reputation as an unbiased source of research.

Our custom research and perspectives are understandably respected as Everest Group's IP.

As such, reference to sponsored research should accurately be positioned as "Everest Group research," which your organization is pleased to share with its clients. Refer to the proper guidelines below on how sponsored research must be positioned.

- ❌ "A report in collaboration with Everest Group"
- ❌ "In partnership with Everest Group, [Company name] publishes"
- ❌ "Authored by Everest Group, in partnership with [Company name]"
- ✅ "We are pleased to present/offer this Everest Group report"
- ✅ "A report by Everest Group, supported/endorsed by [Company name]"
- ✅ "We are pleased to bring to you this Everest Group report"

❌ The whitepaper, 'Unleashing the Potential of Workplace Transformations - A Value-Centric Approach to Success,' authored by Everest Group in partnership with Zones, explores these workplace transformation developments and more.



Sponsored thought leadership

Key principles

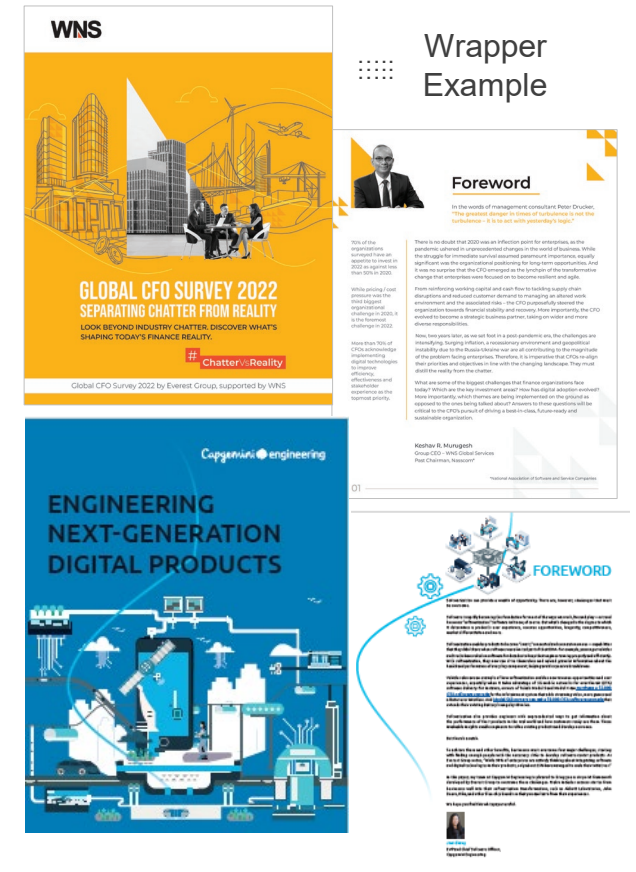
You must confirm and agree with Everest Group to promotional add-ons as part of the original agreement and at an additional fee.

These promotional options may include:

- **Wrapper:** You may personalize the licensed version of the whitepaper by adding a front and/or back page to “wrap” around the report; your team develops this content based on our specifications
- **Event participation:** an analyst can participate in a sponsor-hosted and led online or an in-person event
- **Blog:** an analyst authors a supporting blog
- **Social media:** graphics from the report for use in social media
- **Video:** video to support promotional activity
- **Infographic:** additional graphics to support

All materials additional to the report must cite Everest Group as the source.

All promotional assets must be approved by Everest Group.



Sponsored thought leadership

Key principles | wrapper

A licensed whitepaper can be personalized and branded by adding pages at the beginning and an “about us” at the end of the document. This acts as an introduction and allows for your branding to the report.

- A two-page wrapper can be designed to act as a cover for the licensed version of the report
- This can use the sponsor’s brand identity and messaging style, providing context to the topic
- The wrapper generally includes a cover and an introduction to the paper at the front and an “about us” at the back
- Always refer to the thought leadership as Everest Group’s
- The wrapper text should NOT:
 - Position the report as the sponsoring company’s
 - Position the report as a collaboration with Everest Group
- The wrapper should not have the Everest Group logo or any of Everest Group’s branding
- The pages should clearly be distinct from the report
- These additional pages can be included only at the beginning and/or end of the document, with Everest Group’s report remaining intact
- There is an additional cost for a wrapper

Example



Sponsored thought leadership

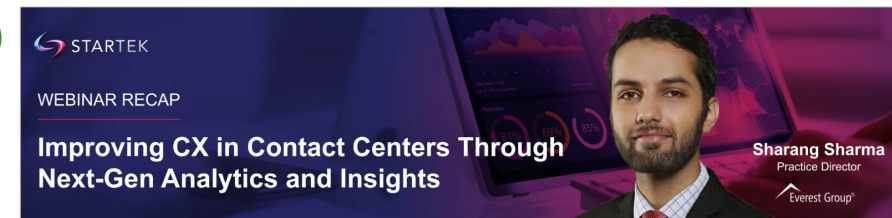
Key principles | participation in online events

If included within an agreement, an Everest Group analyst may present at an in-person event, webinar, or virtual roundtable to discuss the findings from the thought leadership and share industry expertise.

To avoid any perception of bias, we do not co-sponsor or co-host events with sponsors. As such, service providers must host the event and produce all of the promotional materials.

Everest Group will not promote the event through dedicated email campaigns; however, we may support the event through some light marketing activity, such as listing the analyst's speaking participation on our website, in newsletters, and in social media.

- The event must not appear as a co-branded/co-hosted event
- The Everest Group logo must not be displayed in any promotional material
- Instead, you can use the logo next to the analyst speaker's photo and/or role title



Sponsored thought leadership

Key principles | social media

Always refer to the sponsored report as Everest Group's research rather than a collaborative effort.

Examples



Beeline Europe
5,843 followers
1mo • 🌐

Everest Group research in 2022 shows that only 23% of organisations have a well-integrated strategy to optimise their use of the contingent workforce.

As we enter 2023 have you thought about how you can more effectively manage this workforce?

Read more: <https://lnkd.in/eNJU62h>

#contingentworkforce #industryreport

Everest Group®
Increasing use of the contingent workforce

An overview of organizations' adoption of forward-looking strategies to estimate and optimize the use of temporary workforce

>70%
Organizations expect their temporary workforce to increase in the next 12-18 months

Strategy	Percentage
No coherent strategy for use of temporary workforce	8%
Plan to formulate the strategy in the next 6-12 months	33%
Currently adopting the formulated strategy	37%
The strategy is well integrated in the organization	23%

Copyright © 2022 Everest Global, Inc.
This graphic has been licensed to Beeline



WNS
610,812 followers
1mo • 🌐

Today, CFO priorities have changed to keep up with the new challenges of a post-pandemic world. What steps have CFOs undertaken to build future-ready enterprises? To find out, download the Global CFO Survey 2022 by Everest Group, supported by WNS <https://bit.ly/3rFuCdy>

#FinanceInsights #CFOSurvey #ChatterVsReality

Everest Group | Shirley Hung | Vignesh Kannan | Krishnan Raghunathan | Manish Vora | Archana Raghuram | Beadle N. | Dorin Ioanas | Nitin Pant

WNS

#ChatterVsReality

>60% FINANCE LEADERS ARE FOCUSING ON ROBUST RISK MANAGEMENT PRACTICES

What other steps are CFOs taking to make businesses future-ready?

DOWNLOAD THE REPORT TO FIND OUT

Stay connected

Dallas (Headquarters)

info@everestgrp.com

+1-214-451-3000

Bangalore

india@everestgrp.com

+91-80-61463500

Delhi

india@everestgrp.com

+91-124-496-1000

London

unitedkingdom@everestgrp.com

+44-207-129-1318

Toronto

canada@everestgrp.com

+1-214-451-3000

Website

everestgrp.com

Blog

everestgrp.com/blog

Follow us on



Notice and disclaimers

Important information. Please review this notice carefully and in its entirety. Through your access, you agree to Everest Group's terms of use.

Everest Group's Terms of Use, available at www.everestgrp.com/terms-of-use, is hereby incorporated by reference as if fully reproduced herein. Parts of the Terms of Use are shown below for convenience only. Please refer to the link above for the full and official version of the Terms of Use.

Everest Group is not registered as an investment adviser or research analyst with the U.S. Securities and Exchange Commission, the Financial Industry Regulation Authority (FINRA), or any state or foreign (non-U.S.) securities regulatory authority. For the avoidance of doubt, Everest Group is not providing any advice concerning securities as defined by the law or any regulatory entity or an analysis of equity securities as defined by the law or any regulatory entity. All properties, assets, materials, products and/or services (including in relation to gen AI) of Everest Group are provided or made available for access on the basis such is for informational purposes only and provided "AS IS" without any warranty of any kind, whether express, implied, or otherwise, including warranties of completeness, accuracy, reliability, noninfringement, adequacy, merchantability or fitness for a particular purpose. All implied warranties are disclaimed to the extent permitted by law. You understand and expressly agree that you assume the entire risk as to your use and any reliance upon such.

Everest Group is not a legal, tax, financial, or investment adviser, and nothing provided by Everest Group is legal, tax, financial, or investment advice. Nothing Everest Group provides is an offer to sell or a solicitation of an offer to purchase any securities or instruments from any entity. Nothing from Everest Group may be used or relied upon in evaluating the merits of any investment. Do not base any investment decisions, in whole or part, on anything provided by Everest Group.

Everest Group materials, products and/or services represent research opinions or viewpoints, not representations or statements of fact. Accessing, using, or receiving a grant of access to Everest Group materials, products and/or services does not constitute any recommendation by Everest Group to (1) take any action or refrain from taking any action or (2) enter into a particular transaction. Nothing from Everest Group will be relied upon or interpreted as a promise or representation as to past, present, or future performance of a business or a market. The information contained in any Everest Group material, product and/or service is as of the date prepared and Everest Group has no duty or obligation to update or revise the information or documentation.

Everest Group collects data and information from sources it, in its sole discretion, considers reliable. Everest Group may have obtained data or information that appears in its materials, products and/or services from the parties mentioned therein, public sources, or third-party sources, including data and information related to financials, estimates, and/or forecasts. Everest Group is not a certified public accounting firm or an accredited auditor and has not audited financials. Everest Group assumes no responsibility for independently verifying such information.

Companies mentioned in Everest Group materials, products and/or services may be customers of Everest Group or have interacted with Everest Group in some other way, including, without limitation, participating in Everest Group research activities.

