

# Research and Actionable Recommendations for GBS Organizations

Make confident decisions powered by tenacious research.

### **Everest Group's GBS Memberships and Custom Offerings**

Everest Group assists clients in capturing value from their GBS through **memberships** and **focused projects** 

### Memberships

# GBS membership

### growth and evolution

- Refine and shape GBS scope and influence
- Strategize market intelligence, business case, and roadmap
- Orchestrate capability build and articulate GBS value

# Outsourcing excellence membership

### value from outsourcing

- Outsourcing model advisory
- Portfolio design and rationalization
- Outsourcing risk management

# Locations insider membership

### delivery portfolio optimization

- Strategize workforce, work placement, and location selection
- Streamline operational costs and identify cost-takeout opportunities
- Establish robust business resiliency and mitigate risks

### **Projects**

### Near-term (6-12 months)

- Location assessment and selection
- Peer/Market intelligence
- Talent strategy development
- Technology maturity benchmarking
- Cost and price benchmarking

### Medium-term (>12 months)

- GBS value quantification and innovation
- GBS evolution and strategy
- · Location portfolio strategy
- Time to value
- Global workforce strategy and planning
- GBS sourcing strategy

### Top 4 provocations in the GCC market

- GCCs are evolving fast are you still seen as just a cost center, or showcasing your true value?
- Leaders are driving end-to-end are you merely optimizing processes, or redefining what value means?
- Location strategies are shifting are you building resilience or just following trends?
- DIY is outdated are vou building everything in-house, or leveraging partnerships to drive greater impact?

If you are facing similar challenges, feel free to reach out to our analysts for our perspectives on how to navigate through these opportunities.



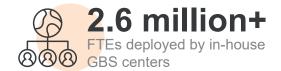
**5**,308 Number of offshore/nearshore GBS centers<sup>1</sup>



New in-house centers set up by first-time adopters in 2023-H1 20241



offshore/nearshore global services market that is the in-house GBS model1







# Gain deeper insight into

# **GBS** mindsets

# for accelerating performance!

Which of these mindsets do you believe help leaders unlock true GBS potential

Agile

- Digital-first
- All About the Customer
   Entrepreneurial

• End to End (E2E) Thinker

- Commercially Savvy
- Inclusive
- Innovative Thinker
- Passion for Growth
- Service Obsessed

Participate in the **GBS Mindsets Assessment** get a complimentary report (offer only valid for GBS executives)

Take the GBS mindsets assessment to:



Data-driven

Understand level set (as-is/current state) and mindset (assess the aspirational/future state).





1 As of 2024; represent offshore/nearshore location 2 CAGR (FY 2018-23) Source: Everest Group

### Get a sneak peek into Everest Group's published research

### GBS in one page

The ultimate GBS playbook: everything you need to know in one page. Explore and gain a clearer view of the GBS industry.

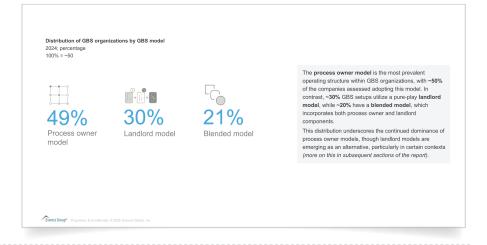
Click to explore



### **GBS Architectures**

Explore insights from leading GBS organizations to examine the foundational elements of GBS architecture.

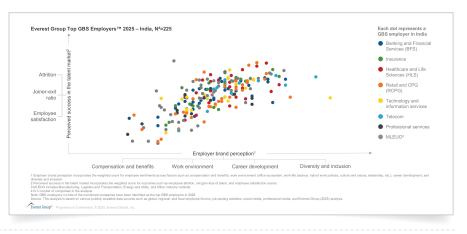
Click to know more



# Reputation Matters in Tech and GBS

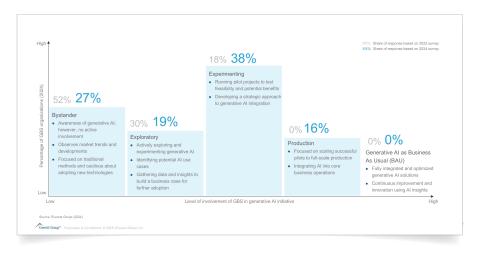
Register for our upcoming webinar on the role of employer brand perception.

**Click to Register** 



### Gen Al in GBS

80%+ of GBS were in the bystander or exploration phase in 2023; in 2024, more than 50% are either actively experimenting or in production stage. Get in touch with our analysts to know more.





# Everest Group's Al-powered insights platform, purpose-built to guide location and workforce decisions

## What does Talent Genius™ help with?



### **Location assessment**

**Make faster location selections** for growth and expansion by evaluating and comparing talent supply and demand, cost of delivery, operating and business risks, and language scalability in 100+ cities and 30+ offshore/nearshore countries globally.



### **Talent monitoring**

**Optimize and plan hiring efforts** based on market dynamics by identifying talent demand and benchmarking salaries.



### **Peer Insights**

**Track competitor activity** to get early signals on growth and focus areas by monitoring peer demand hotspots, hiring trends, and talent profiles.



**GET IN TOUCH** 



Everest Group Engage is a

# premium-experience educational and networking event

for executives in Global Business Services (GBS) and global sourcing & vendor management

Everest Group Engage is the number one event focused on tech & business services from the number one tech & business services research firm.

### 2025 Dallas Conference

The Connected Advantage: Innovating for Enduring Growth

### **Conference Dates**

September 8 – 10, 2025

### Location

Renaissance Dallas Hotel Dallas, TX

### 2026 London Conference

### **Conference Dates**

March 23 – 25, 2026

### Location

London, UK

### **LEARN MORE**

www.everestgrp.com
With you on the journey