



Modern Slavery Statement

Everest Group respects and supports human rights. We value all people and believe in the dignified treatment of all. Everest Group is committed to a zero-tolerance approach with respect to modern slavery. This statement reflects our continued pledge to implement and enforce systems and processes related to this effort.

About Everest Group

Everest Group is a multinational research company, focusing on IT, business processes, and engineering services. Delivering deep research that matters in critical moments, Everest Group is a known and well-respected vendor to many Global 1000 companies.

Steps taken to prevent modern slavery

1. Everest Group policies condemn modern slavery and human trafficking and require personnel comply with all laws. Employees are trained annually on our Code of Conduct.
2. Everest Group suppliers are asked to comply with the Everest Group Supplier Code of Conduct, which condemns modern slavery and human trafficking and requires suppliers comply with all laws and enact policies to ensure compliance.
3. Given the nature of what Everest Group normally purchases (typical purchases include professional services or office equipment) and the industry Everest Group is in, the risk of modern slavery or human trafficking in our supply chain is determined to be low. We will continue to monitor and observe our supply chain to regularly evaluate risk.

By the signature below, this constitutes Everest Group's Modern Slavery statement.

Peter Bendor-Samuel

Peter Bendor-Samuel (May 10, 2023 14:02 CDT)

Peter Bendor-Samuel
Director

The board of directors approved this Modern Slavery Statement with an effective date of May 10, 2023.

Publication date: May 2023

Most recent financial year ended: December 2022


Modern Slavery Statement


Final Audit Report


2023-05-10


Created:	2023-05-10
By:	Michael Benza (michael.benza@everestgrp.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAXo_Rw7OBkni7qS_jGwUSGCBNMxKaf6JH


"Modern Slavery Statement" History


 Document created by Michael Benza (michael.benza@everestgrp.com)
2023-05-10 - 4:16:12 PM GMT

 Document emailed to peter.bendorsamuel@everestgrp.com for signature
2023-05-10 - 4:16:29 PM GMT

 Email viewed by peter.bendorsamuel@everestgrp.com
2023-05-10 - 6:34:45 PM GMT

 Signer peter.bendorsamuel@everestgrp.com entered name at signing as Peter Bendor-Samuel
2023-05-10 - 7:02:10 PM GMT

 Document e-signed by Peter Bendor-Samuel (peter.bendorsamuel@everestgrp.com)
Signature Date: 2023-05-10 - 7:02:12 PM GMT - Time Source: server

 Agreement completed.
2023-05-10 - 7:02:12 PM GMT