

SELL-SIDE AUTHORITY MATRIX

As expressed in the table below, these authorized representatives are the only individuals with the authority to legally bind an Everest Group entity or entities to an Order.

Everest Group and **Order**, as used herein, have the same meaning as given in Everest Group's Terms and Conditions of Sale for Products and Services (the "Everest Group Terms"), available at https://www.everestgrp.com/terms-of-sale.

This Sell-Side Authority Matrix hereby lists the authorized representatives for each Everest Group entity.

If the Order names the entity/entities as:	Then the authorized representatives are:
Everest Global, Inc., on behalf of and acting as an	Peter Bendor-Samuel;
agent for itself, its subsidiaries and affiliates (or	Michael Benza;
something similar); a combination of Everest Group	Robin Muther;
entities (e.g. Everest Global, Inc. and Everest Group	Ashish Sehdev; or
Consulting Limited); or Everest Group	Harsh Kapoor (Global Controller)
Everest Global, Inc. (Everest US)	Peter Bendor-Samuel;
	Michael Benza; or
	Robin Muther
Everest Outsourcing Canada Co. (Everest Canada)	Peter Bendor-Samuel;
	Michael Benza; or
	Robin Muther
Everest Group Consulting Limited (Everest UK)	Peter Bendor-Samuel;
	Michael Benza; or
	Robin Muther
Everest Business Advisory India Private Limited	Ashish Sehdev; or
(India)	Harsh Kapoor (Global Controller)