Everest Group® PRICING INDEXTM H1 2023 Trends in pricing of outsourcing services (H1 2022 to H1 2023)

About the Pricing Index™

Everest Group Pricing Index[™] for H1 2023 represents the ratio of the average price in H1 2023 compared to the average price in H1 2022, where the latter is indexed to 100.

Everest Group Pricing Index[™] reports historical price variations and future pricing outlook across the following key outsourcing service categories:

IT – standard services

Traditional IT applications and infrastructure services such as development and maintenance on standard technologies (Java, C++, .NET, etc.), traditional compute, and storage

IT – advanced services

Higher skill IT applications and infrastructure services such as development and maintenance on premium technologies (data science, full-stack, etc.), cyber security, and cloud services

BPO services

Common voice and back-office business process services such as accounts payable, accounts receivable, purchasing, employee administration, tier-1 customer service, and claims processing

The report includes historical price variations and future pricing outlook for India, Mexico, the Philippines, Poland, the UK, and the US.

Key Pricing Trend Observations

IT - standard services

- Pricing for IT standard services **increased across locations** in the previous 12-month period, even for skills for which pricing had been stagnant in the past few years
- The **pace of change decreased** over the past two quarters due to economic uncertainty and relative easing of talent availability
- However, we anticipate rising price pressure due to market uncertainty and negative market sentiment, which could drive price decreases across a few locations in the next 12-month period

IT - advanced services

- Pricing for IT advanced services **increased at a higher rate than IT standard services** in the previous 12-month period, primarily due to the shortage of these skills
- The price increase was **higher in onshore delivery locations** such as the US and the UK given high inflation in these markets
- We anticipate relatively **lower price increases in the next 12-month period** due to adverse economic conditions and scrutiny on technology spend

BPO services

- Similar to IT services, pricing for BPO services in the previous 12-months period **has risen across locations** due largely to higher enterprise demand, talent shortages, and inflationary market situations
- We expect this **trend to reverse across a few delivery locations** in the next 12-month period due to recessionary pressures, easing wage inflation, and an increase in supplier consolidation mandates

Pricing Index[™] Benchmarks

Average price in H1 2022 indexed to 100

Increase by > 1%
Change of -1 to +1 % change

• Decrease by > 1%

IT – standard services

	HISTORICAL TREND		FUTURE TREND	
Delivery location	Pricing index for H1 2023	Historical price change (12 months)	Projected pricing index for H1 2024	Projected price change (12 months)
US	102.6	2.6%	103.1	0.5% 😑
UK	104.1	4.1%	105.2	1.1%
Poland	102.7	2.7%	103.1	0.4% 😑
India	103.1	3.1%	102.9	-0.2%
Philippines	101.9	1.9% 🔴	101.6	-0.3% 😑
Mexico	105.1	5.1% 🔴	106.3	1.1%

IT – advanced services

	HISTORICAL TREND		FUTURE TREND	
Delivery location	Pricing index for H1 2023	Historical price change (12 months)	Projected pricing index for H1 2024	Projected price change (12 months)
US	105.2	5.2%	107	1.7% 🔴
UK	105.2	5.2%	107.4	2.1%
Poland	104.3	4.3%	106.5	2.1%
India	104.7	4.7%	106.6	1.8%
Philippines	103.5	3.5% 🔴	104.9	1.4%
Mexico	107.4	7.4%	110.4	2.8%

BPO services

_	HISTORICAL TREND		FUTURE TREND	
Delivery location	Pricing index for H1 2023	Historical price change (12 months)	Projected pricing index for H1 2024	Projected price change (12 months)
US	103.1	3.1% 🔴	103	-0.1% 😑
UK	103.9	3.9% 🔴	104.5	0.5% 😑
Poland	103.8	3.8%	104.6	0.8% 😑
India	102.9	2.9%	102.5	-0.4% 😑
Philippines	102.6	2.6%	102.4	-0.2% 😑
Mexico	104.9	4.9%	105	0.1% 😑

Key pricing themes and opportunities to look for

Are we near the pricing peak?

- Price increases have stabilized in the last 6 months due to the economic uncertainty and easing talent situation
- We expect this trend to continue, with pricing declining in the near future for commoditized skills in some locations. Key triggers for this potential decline are mandates for procurement to reduce spend and providers' intent to retain clients
- We recommend enterprises add or invoke benchmarking clauses in contracts to ensure that they do not overpay in such an environment





Service portfolio consolidation and optimization

- In line with mandates to reduce spend, enterprises are looking to consolidate their vendor portfolios and use this increased size to drive lower pricing
- We are also seeing outsourcing portfolio expansion to drive higher savings across current service providers
- We expect this **trend to continue** as enterprises prepare themselves for recession

Higher enterprise focus on outcomes delivered

- Enterprises are sharpening their focus on cost savings and exploring various levers such as productivity improvements, delivery team optimization, and unit pricing optimization
- Conversations around **outcome-based or gainsharing mechanisms** to drive business outcomes are on the rise
- Enterprises are demanding accountability for their transformation investments and expect higher fees at risk from their service providers for non-performance



Key methodology points

- The Pricing Index[™] shows variations in FTE-based pricing across the IT standard, IT advanced and BPO service categories, as defined <u>here</u>.
- The Pricing Index[™] is based on analysis of final-bid (best and final offer) pricing from our live deals database for major service providers such as Accenture, Capgemini, Cognizant, Conduent, DXC, EXL, Genpact, HCL, IBM, Infosys, TCS, Wipro, WNS
- The analysis considered year-1 deal pricing without COLA or ForEx adjustments
- The following cities are included in the analysis
 - US: Tier-2 cities such as Dallas, Houston
 - UK: Tier-2 cities such as Chester, Warwick, Newcastle, and Manchester
 - Poland: Warsaw, Krakow

- India: Tier-1 cities such as Mumbai and Delhi NCR
- Philippines: Manila
- Mexico: Guadalajara and Queretaro

Everest Group®

Our teams have the tools you need to make confident decisions



Optimize Costs

Access pricing experts, assets, and ongoing engagement so you can make data-backed decisions with hands-on expertise



Stay ahead by benchmarking your price and performance Point solutions to lock in best-in-class price and performance tenets



Get competitive pricing and terms and conditions A comprehensive review of commercial terms which impact total cost of ownership and service quality



Validate the appropriate licensing model Assess and optimize your SaaS and cloud contracts



Everest Group is a leading research firm helping business leaders make confident decisions. We guide clients through today's market challenges and strengthen their strategies by applying contextualized problem-solving to their unique situations. This drives maximized operational and financial performance and transformative experiences. Our deep expertise and tenacious research focused on technology, business processes, and engineering through the lenses of talent, sustainability, and sourcing delivers precise and action-oriented guidance. Find further details and in-depth content at **www.everestgrp.com**.

For more information about Price Index, please contact: <u>benchmarking@everestgrp.com</u>

This document is for informational purposes only, and it is being provided "as is" and "as available" without any warranty of any kind, including any warranties of completeness, adequacy, or fitness for a particular purpose. Everest Group is not a legal or investment adviser; the contents of this document should not be construed as legal, tax, or investment advice. This document should not be used as a substitute for consultation with professional advisors, and Everest Group disclaims liability for any actions or decisions not to act that are taken as a result of any material in this publication.

NOTICE AND DISCLAIMERS

IMPORTANT INFORMATION. PLEASE REVIEW THIS NOTICE CAREFULLY AND IN ITS ENTIRETY. THROUGH YOUR ACCESS, YOU AGREE TO EVEREST GROUP'S TERMS OF USE.

Everest Group's Terms of Use, available at www.everestgrp.com/terms-of-use/, is hereby incorporated by reference as if fully reproduced herein. Parts of these terms are pasted below for convenience; please refer to the link above for the full version of the Terms of Use.

Everest Group is not registered as an investment adviser or research analyst with the U.S. Securities and Exchange Commission, the Financial Industry Regulatory Authority (FINRA), or any state or foreign securities regulatory authority. For the avoidance of doubt, Everest Group is not providing any advice concerning securities as defined by the law or any regulatory entity or an analysis of equity securities as defined by the law or any regulatory entity.

All Everest Group Products and/or Services are for informational purposes only and are provided "as is" without any warranty of any kind. You understand and expressly agree that you assume the entire risk as to your use and any reliance upon any Product or Service. Everest Group is not a legal, tax, financial, or investment advisor, and nothing provided by Everest Group is legal, tax, financial, or investment advice. Nothing Everest Group provides is an offer to sell or a solicitation of an offer to purchase any securities or instruments from any entity. Nothing from Everest Group may be used or relied upon in evaluating the merits of any investment.

Do not base any investment decisions, in whole or part, on anything provided by Everest Group.

Products and/or Services represent research opinions or viewpoints, not representations or statements of fact. Accessing, using, or receiving a grant of access to an Everest Group Product and/or Service does not constitute any recommendation by Everest Group that recipient (1) take any action or refrain from taking any action or (2) enter into a particular transaction. Nothing from Everest Group will be relied upon or interpreted as a promise or representation as to past, present, or future performance of a business or a market.

The information contained in any Everest Group Product and/or Service is as of the date prepared, and Everest Group has no duty or obligation to update or revise the information or documentation. Everest Group may have obtained information that appears in its Products and/or Services from the parties mentioned therein, public sources, or third-party sources, including information related to financials, estimates, and/or forecasts. Everest Group has not audited such information and assumes no responsibility for independently verifying such information as Everest Group has relied on such information being complete and accurate in all respects. Note, companies mentioned in Products and/or Services may be customers of Everest Group or have interacted with Everest Group in some other way, including, without limitation, participating in Everest Group research activities.