

SELL-SIDE AUTHORITY MATRIX

As expressed in the table below, the authorized representatives are the only individuals with the authority to legally bind an Everest Group entity or entities to an Order.

Everest Group and **Order**, as used herein, have the same meaning as given in Everest Group's Terms and Conditions of Sale for Products and Services (the "Everest Group Terms"), available at https://www.everestgrp.com/terms-of-sale.

This Sell-Side Authority Matrix hereby lists the authorized representatives for each Everest Group entity.

If the Order names the entity/entities as:	Then the authorized representatives are:
Everest Global, Inc., on behalf of and acting as an	Peter Bendor-Samuel (Chief Executive Officer);
agent for itself, its subsidiaries and affiliates (or	Shawn Robertson (Chief Commercial Officer);
something similar); a combination of Everest Group	Michael Benza (General Counsel);
entities (e.g. Everest Global, Inc. and Everest Group	Robin Muther (Vice President, Sales);
Consulting Limited); or Everest Group	Ashish Sehdev (Vice President, Sales); or
	Harsh Kapoor (Global Controller)
Everest Global, Inc. (Everest US)	Peter Bendor-Samuel;
	Shawn Robertson;
	Michael Benza; or
	Robin Muther
Everest Outsourcing Canada Co. (Everest Canada)	Peter Bendor-Samuel;
	Shawn Robertson;
	Michael Benza; or
	Robin Muther
Everest Group Consulting Limited (Everest UK)	Peter Bendor-Samuel;
	Shawn Robertson;
	Michael Benza; or
	Robin Muther
Everest Business Advisory India Private Limited	Ashish Sehdev; or
(India)	Harsh Kapoor