



SELL-SIDE AUTHORITY MATRIX

As expressed in the table below, the authorized representatives are the only individuals with the authority to legally bind an Everest Group entity or entities to an Order.

Everest Group and **Order**, as used herein, have the same meaning as given in Everest Group's Terms and Conditions of Sale for Products and Services (the "Everest Group Terms"), available at <https://www.everestgrp.com/terms-of-sale>.

This Sell-Side Authority Matrix hereby lists the authorized representatives for each Everest Group entity.

<u>If</u> the Order names the entity/entities as:	<u>Then</u> the authorized representatives are:
Everest Global, Inc., on behalf of and acting as an agent for itself, its subsidiaries and affiliates (or something similar); a combination of Everest Group entities (i.e. Everest Global, Inc. and Everest Group Consulting Limited); or Everest Group	Peter Bendor-Samuel (Chief Executive Officer); Shawn Robertson (Chief Commercial Officer); Michael Benza (General Counsel); Robin Muther (Vice President, Sales); Ashish Sehdev (Vice President, Sales); or Harsh Kapoor (Global Controller)
Everest Global, Inc. (Everest US)	Peter Bendor-Samuel; Shawn Robertson; Michael Benza; or Robin Muther
Everest Outsourcing Canada Co. (Everest Canada)	Peter Bendor-Samuel; Shawn Robertson; Michael Benza; or Robin Muther
Everest Group Consulting Limited (Everest UK)	Peter Bendor-Samuel; Shawn Robertson; or Michael Benza
Everest Business Advisory India Private Limited (India)	Ashish Sehdev; or Harsh Kapoor