





Digital Maturity in GICs | Pinnacle Model™ Analysis 2018 Overview

Pinnacle Model™ Report Overview – June 2018

Background of the report

Digital relates to next-generation technologies focused on enhancing user experience, improving operational excellence, and achieving transformation

Key digital segments		Services	
	Social & interactive	 Social media monitoring Social strategy and consulting Social application development (front-end) Social content and web development 	 Social analytics Others (e.g., social commerce & content, social media marketing, and digital marketing platforms)
	Mobility	 Mobility testing Mobility strategy, consulting, and platform development Mobile device management – software management, network management, and security management 	 Mobile applications – development and maintenance Others (e.g., API management, mobility UX design, and connected device engineering / embedded software)
	Analytics ¹	 Core analytics (industry-standard analytics tools such as Statistical Analysis System (SAS) and Statistical Package for the Social Sciences (SPSS) Data architecture & management – data architecture, master data management, and data migration 	 Data visualization and visualization implementation Big data analytics and consulting Analytics platform implementation
	Cloud	 Application development, migration, and deployment: Developing greenfield apps with cloud features, migration of apps to cloud platform/implementation, customization, and integration of cloud apps Cloud consulting/advisory services 	 Infrastructure build – designing and building cloud infrastructure/customization and implementation) Infrastructure management and orchestration: management of cloud assets, lights-on/helpdesk, orchestration, and other related activities
	Automation	Robotic Desktop Automation (RDA)Robotic Process Automation (RPA)	 Cognitive automation / Artificial Intelligence (AI) – includes Machine Learning (ML) and Natural Language Processing (NLP)
<u></u>	Cybersecurity	Identity and access managementNetwork securityEnd-point securityCloud security	Security analyticsIoT securitySecurity automation & orchestration

¹ Traditional business intelligence and data warehousing excluded from definition of analytics used in the research



Pinnacle Model™ research methodology



Definition of Pinnacle GICs™

Pinnacle GICs™ are those GICs that are achieving superior business outcomes because of their advanced capabilities. The journeys of these best-of-the-best companies provide insights into the key enablers needed to achieve desired outcomes and point to the investments required for the greatest speed to impact. Whether companies are wanting to make incremental changes or achieve major transformations, Pinnacle GICs exemplify the way to success.



Define the topic

We evaluate multiple topics to identify hot topics that will resonate globally with sourcing leaders. We work with internal and external SMEs to define the topic and set boundaries



Survey GICs

We use surveys, RFIs, and other data collection methods to gather information from GICs on capabilities and outcomes associated with GIC digital maturity



Interview participants

We then conduct interviews/roundtables with a subset of participants to gain deeper perspectives on their experiences, challenges, and journeys



Form hypotheses

We form an emerging point of view on the correlations between capabilities and outcomes, adoption trends, and key success factors



Validate and refine

A cross-section of SMEs from various practices debates and refines the emerging hypotheses



Publish and educate

We compile and share final results with participants, our members, and other stakeholders in the global services sector. Participants also receive a high-level customized analysis



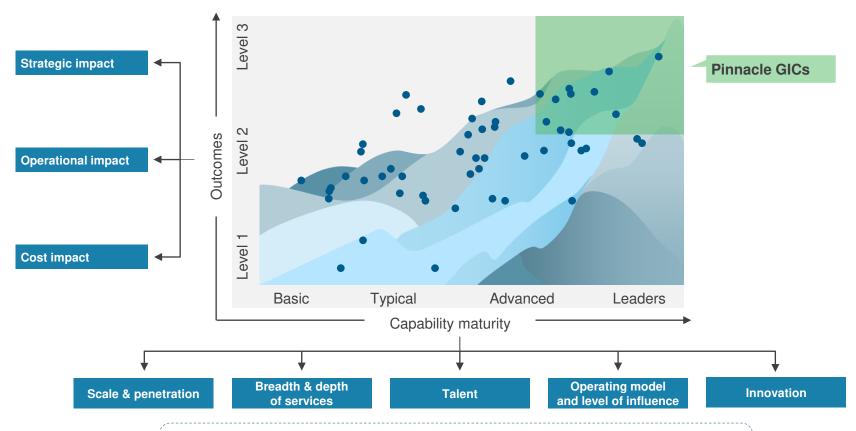
In the current Pinnacle Model™ analysis, we look at **GIC digital maturity** patterns to compare outcomes with associated capabilities



We identified digital Pinnacle GICs™ based on their focus on business outcomes and capability maturity



Everest Group recently assessed GIC digital maturity on the Pinnacle Model™ based on a study with 54 GICs



Definition of Pinnacle GICs™

- GICs that stand apart from others for their business outcomes and capability maturity
- Not all GICs will be working toward the same destination, but alignment is critical



Pinnacle GICs™ significantly exceed other GICs across three key impact areas



Pinnacle GICs generated
53% ROI from digital
initiatives, while 44% of other GICs
are yet to achieve ROI

Pinnacle GICs achieved
46% improvement
in operational metrics, compared
to 19% by other GICs

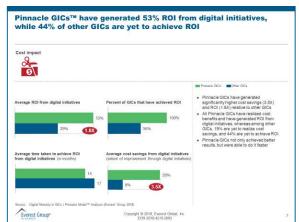
68% Pinnacle GICs generated significant strategic impact, compared to 37% other GICs



Pinnacle GICs™ significantly exceed other GICs across three key impact areas

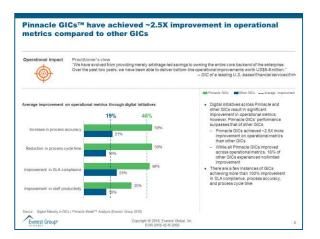






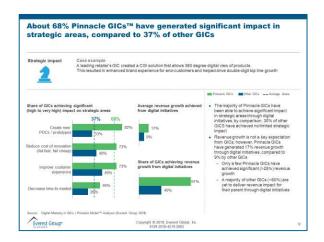






Strategic impact







Pinnacle GICs[™] have developed differentiated capabilities through digital initiatives

GIC digital capability maturity comparison

Scale & penetration

Pinnacle GICs have achieved ~2X penetration; scale is not a key differentiator



Talent

Better talent offerings; higher adoption of reskilling/upskilling trainings and differentiated performance measurement metrics



Operating model and level of influence

Proactive approach to leading parent's digital strategy, centralized teams working seamlessly with parent, higher leverage of output-/outcome-based metrics



Pinnacle GICs are more pervasive and deeply embedded in their support to businesses



Innovation

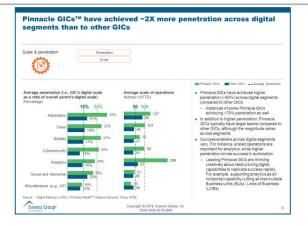
Focused approach with dedicated teams driving disruptive innovation



Pinnacle GICs[™] have developed differentiated capabilities through digital initiatives

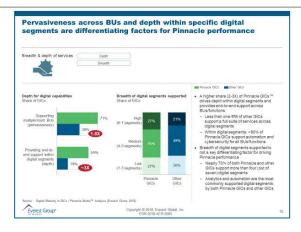
Scale & penetration





Breadth and depth of services







dimensions

Everest Group

Talent

Pinnacle GICs™ are winning the war for digital talent across multiple

Learning & development

Practitioner's view
"inclusion of digital workforce is a DNA shift for the overall organization.
We are required to offer a highly engaging and enriching work
environment for the digital workforce in a bid to check attrition."

— GIC of a leading U.S.-based retailer

Pinnacia GICs Other GICs

 A larger share of Pinnacle GICs offers challenging work opportunities, reskilling/upskilling training, and specialist career paths to manage attrition

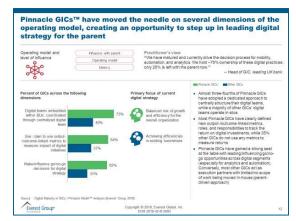
More than 90% of Pinnacle GICs have

Almost all Pinnacle GICs use / plan to use

measurement of the digital workforce. By comparison, 44% of other GICs use the same metrics for both the traditional and digital workforces with no plans to use differentiated metrics. Least difference in maturity across talent acquisition channels leveraged by Pinnacle and other GICs.



Operating model and level of influence



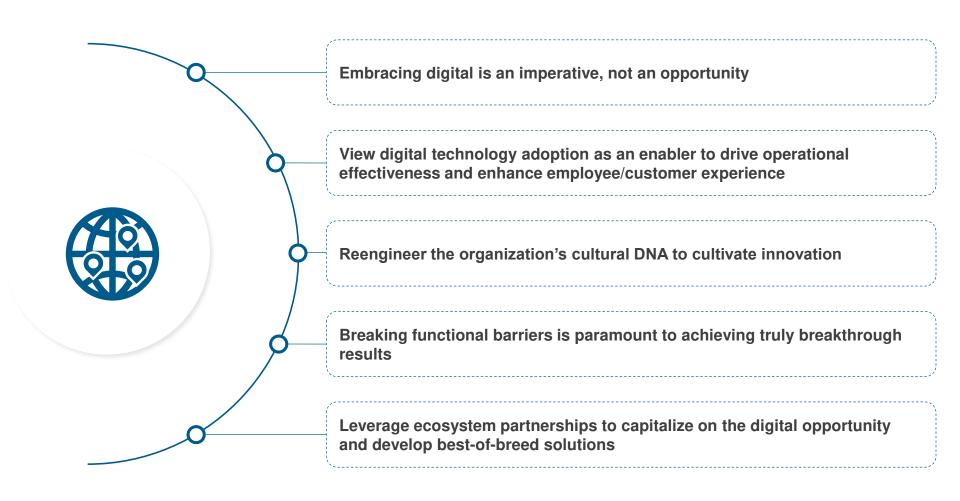


Innovation





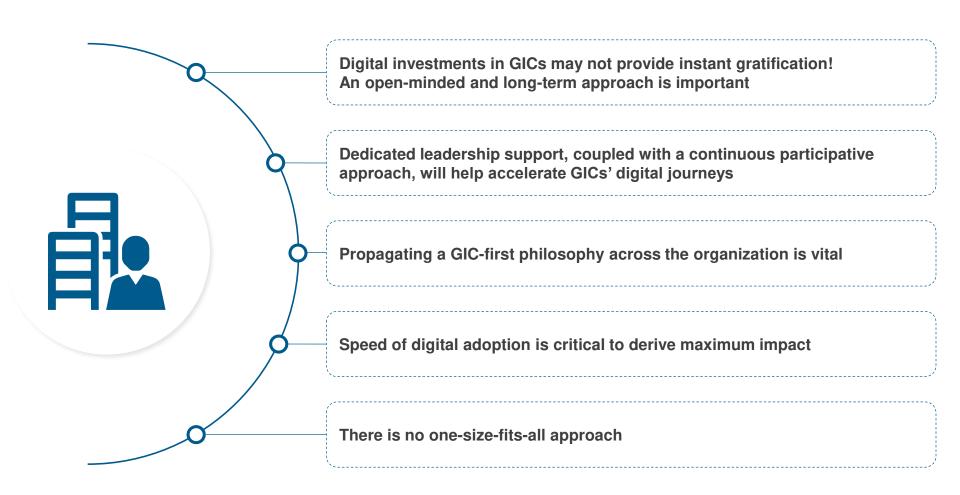
Key implications for GICs



Source: Digital Maturity in GICs | Pinnacle Model™ Analysis (Everest Group 2018)



Key implications for enterprises



Source: Digital Maturity in GICs | Pinnacle Model™ Analysis (Everest Group 2018)



Learn more insights from our Digital Maturity in GICs Pinnacle Model™ Analysis



Additional topics covered in our report (85+ pages)

- Differentiators for Pinnacle Enterprises™
 - Outcome differentiators
 - Capability differentiators
- Key implications for GICs
- Key implications for enterprises
- Accelerating your digital journey
- Analysis of capability maturity
 - Scale and penetration
 - Breadth and depth of services
 - Talent
 - Operating model and level of influence
 - Innovation
- Analysis of impact created
 - Cost impact
 - Operational impact
 - Strategic impact

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Access the full report





From **insight** to *action*.



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