



RESEARCH INSTITUTE

## JOB POSTING

### Research Analyst

<b>Job Title</b>	Research Analyst – Benchmarking
<b>Company name</b>	Everest Research Institute (subsidiary of Everest Group, Inc.)
<b>Location City</b>	Gurgaon (New Delhi National Capital Region)
<b>Location Country</b>	India
<b>Industry</b>	Consulting and Advisory Services
<b>Function</b>	Research
<b>Company description</b>	<p>Everest Group is a global consulting firm with offices in such leading business centers as Dallas, Delhi, London, Amsterdam, New York, Toronto, and Melbourne. An industry leader since 1991 when we created the sourcing consulting category, Everest Group has earned a worldwide reputation for ongoing innovation as we help clients achieve maximum value from their sourcing strategy and implementation. Clients now value us as the "go-to firm" for operational strategy and delivery advice from concept through implementation.</p> <p>Over the years, we've accumulated deep functional expertise and significant experience across a variety of industries. Combined with our extensive fact base, proven frameworks and experienced people, we are well equipped to fulfill our mission: To serve our clients with complete objectivity and integrity in developing realistic, actionable business solutions that can be implemented with high impact and low risk. We help take the risk out of the process through collaboratively solving the underlying business problem.</p> <p><b><i>Our Core Purpose: to have a measurable and lasting impact on our clients' business performance.</i></b></p> <p>Everest Research Institute is the global outsourcing industry's central source of thought leadership which is organized as a strategic research and analysis services that focus exclusively on information technology and business process outsourcing and off shoring, and offering specialized services to its corporate membership.</p> <p>Everest also makes outsourcing knowledge available to the public through Outsourcing Center (<a href="http://www.outsourcing-center.com">www.outsourcing-center.com</a>) - the largest online educational resource on outsourcing. Visit Everest at <a href="http://www.everestgrp.com">www.everestgrp.com</a> and <a href="http://www.everestresearchinstitute.com">www.everestresearchinstitute.com</a></p>
<b>Job overview</b>	Member and active contributor of a 2-3 person team which conducts price benchmarking analysis in multiple outsourcing fields (e.g., Human Resources Outsourcing, IT Outsourcing). Role will include managing and expanding Everest proprietary benchmarking databases, serving Everest clients in the price benchmarking area, authoring reports and white papers, developing expertise in the field of outsourcing pricing, maintaining global interaction with buyers, suppliers, subject matter experts, investors, and internal Everest employees.



<b>Key responsibilities</b>	<ul style="list-style-type: none"> <li>■ Conduct comparative benchmarking analyses for buyers and suppliers of outsourcing services</li> <li>■ Maintain and expand Everest proprietary benchmarking databases</li> <li>■ Work closely with researchers, consultants, and SMEs to collect relevant pricing information</li> <li>■ Support internal business development efforts, consultant teams and Everest research efforts</li> <li>■ Ensure quality of products and adherence to Everest formats and standards</li> <li>■ Help proactively develop new price benchmarking products, content and depth of insight in the outsourcing pricing area</li> </ul>	
<b>Skills &amp; activities</b>	<ul style="list-style-type: none"> <li>■ Strong problem solving skills and analytical capability</li> <li>■ Project management skills: ability to multi-task, work under pressure and successfully manage to deadlines</li> <li>■ Strong oral and written communication skills, including attention to detail</li> <li>■ Self-motivated and able to prioritize and work independently</li> <li>■ Ability to interact and effectively work with others in a team environment</li> <li>■ Comfort with ambiguity of entrepreneurial environment</li> <li>■ Motivated to excel in business</li> <li>■ Intellectual curiosity</li> <li>■ Comfort with Microsoft office (PowerPoint, Word, Excel and Outlook)</li> <li>■ Basic database management skills; SQL knowledge is a plus</li> <li>■ Working knowledge of Microsoft Access is a plus</li> <li>■ Solid business judgment, professional in appearance</li> </ul>	
<b>Education &amp; experience</b>	<ul style="list-style-type: none"> <li>■ Bachelors degree</li> <li>■ 1-3 years work experience (research-related area)</li> <li>■ Interest in outsourcing space and sourcing trends</li> <li>■ History of excellence in academics, personal and vocational achievements</li> </ul>	
<b>Reporting relationships</b>	<ul style="list-style-type: none"> <li>■ Reports to: Sarthak Brahma (Research Director, Everest Group); Everest senior management (overall accountability)</li> </ul>	
<b>Job length</b>	Full-time position	
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